SALESIANER

Sustainability Report
Summary

Financial Year
2025/2026

Key Topics:

1. **Climate Change:** Due to our energy consumption and energy mix, our textile purchases, and climate risks in the value chain
2. **Water:** Due to our direct water consumption in our laundries as well as our indirect water footprint throughout the value chain, particularly in the textile sector
3. **Environmental Pollution:** Due to production conditions in the textile supply chain
4. **Resource Use and the Circular Economy:** Due to the use of textiles and their recycling
5. **The Company's Workforce:** Because our employees are the heart of SALESIANER. They shape our corporate culture and drive our performance.
6. **Workers in the Value Chain:** Due to working conditions in the textile supply chain

People and our **environment** are at the heart of everything we do.

Excerpt from our mission statement

1 Climate Change

STATUS

Climate change is one of the key issues for our company and affects both our own operations and the entire value chain. Our emissions result primarily from energy consumption and textile procurement. At the same time, climate risks such as heat, water scarcity, and extreme weather events have a direct impact on our locations, our supply chain, and our logistics. Increasing regulatory requirements and changing customer expectations are also heightening the pressure to take action.

KEY PERFORMANCE INDICATORS

Corporate carbon footprint: 104,115 metric tons CO_2e (+ 8 %)	Scope 1: - 1 % Scope 2: - 73 % Scope 3: + 21 %	CO_2 intensity (kg CO_2e/kg)	
		Status: 0,67	2030 Target: 0,44 (- 34 %)
Scope 1: 40 % Scope 2: 1 % Scope 3: 59 %	Textile purchasing (Scope 3.1): 24 %		

KEY MEASURES

Scope 1	Steam-powered rather than gas-powered machines | Biomass | Sector coupling / Waste heat
Scope 2	Expansion of photovoltaic systems and self-consumption
Scope 3	Increasing the durability of textiles and developing low-CO_2 fabric compositions

Statement from Management

For many years, we have been openly reporting on our progress in the area of sustainability. Even though we are no longer required to do so under the current provisions of the Corporate Sustainability Reporting Directive (CSRD), we have made a conscious decision to continue this reporting. Environmental, social and economic responsibility shape the way we operate.

In the past fiscal year, we made significant progress: We further reduced our waste intensity and packaging use, and increased the proportion of environmentally certified products. At the same time, we continued to improve our supply chain — all of our key suppliers now have ESG ratings.

At the same time, it is clear that progress is not always linear. We recorded slight increases in energy and water intensity as well as in detergent use. The textile recycling rate also declined slightly following the improvements seen in the previous year. We are carefully analyzing these developments to understand their causes and take targeted action to address them.

An important step was the launch of a joint recycling project with five industry partners. The goal is to further develop textile circularity across company boundaries and create practical solutions for a functioning circular economy.

In addition, we actively monitor regulatory developments such as extended producer responsibility (EPR) for textiles and digital product passports (DPP) in order to help shape effective and practical solutions.

For us, sustainability means balancing environmental, social, economic, and operational requirements. That is why we make a point of reporting not only on our progress but also on the challenges we face. This report is intended to promote transparency and foster dialogue with our customers, partners, and other stakeholders.

Together we care.

**Mag.
Thomas Krautschneider**
Managing Partner

**Dr.
Victor Ioane**
Chief Executive Officer

2 Water

STATUS

Water is a key resource for our business model, both in our own operations and throughout the value chain. Water intensity rose slightly in the past fiscal year and is now higher than in the base year. The main drivers of this increase were stricter hygiene and quality requirements, changes in the laundry mix, and expansion into new markets with higher water demand. Adjustments to wash cycles also contributed to the increase in consumption.

KEY PERFORMANCE INDICATORS

Water consumption: 1,368,124 m^3 (+ 1 %)	Water recycling: 73 % (+ 4 %)	Water intensity (l/kg)	
		Status: 8,87	2030 Target: 7,20 (- 19 %)
of which in areas with water-related risks: – 11 %			

KEY MEASURES

- Investment in modern machinery
- Implementation of new washing methods and optimization of existing washing and drying processes
- Further improvements to our water recovery systems

3 Environmental Pollution

STATUS

The issue of environmental pollution is particularly relevant in connection with the use of detergents and throughout the textile value chain, especially due to the prevailing production conditions there. The impacts affect the air, water, and soil, although the direct operational impacts are less significant than the indirect effects within our supply chain.

KEY PERFORMANCE INDICATORS

		Detergent Strength (g/kg)	
Detergent Dispenser: 2,415 metric tons (+ 10 %)	Key suppliers with environmental certification 71 % (+/- 0 %)	Status: 15,50	2030 Target: < 15,00
Ecolabel Share 49 % (+ 13 %) 2030 Target: 50 %	PFAS Reported by the supply chain Detergents: 0.008 % | Textiles: 0.064 %		

KEY MEASURES

- Investment in modern machinery
- Implementation of new washing methods and optimization of existing washing and drying processes
- Further improvements to our water recovery systems

5 The Company's Workforce

STATUS

Our own workforce is the key to SALESIANER's success. We are committed to safe working conditions, continuous professional development, and a strong corporate culture. Overall, the operating environment is stable, but workplace safety remains a key area of focus, particularly with regard to accidents and lost workdays.

KEY PERFORMANCE INDICATORS

		Work-related accidents per employee	
Employees: 3,600 (+/- 0 %)	Employees in leadership positions: Women: 43 % | Men: 57 %	Status: 0,048	2030 Target: 0,026 (- 46 %)
Women: 60 % | Men: 40 %	Colleagues with a disability: 62 (+ 2 %)		
Countries represented: 65			

KEY MEASURES

- Successful TÜV certification to ISO 30415:2021 »Diversity & Inclusion«
- Creating support and flexibility options for single parents
- Focus on occupational safety, such as »Container License«

Two key facilities operated by SALESIANER have been certified according to **ISO 30415 (Diversity & Inclusion)**

International Organization for Standardization ISO 30415

4 Resource Use and the Circular Economy

STATUS

Resource use and the circular economy are central components of our business model. Our rental textiles approach supports the long-term use and reuse of textiles.

During the reporting year, we made progress in the area of packaging; at the same time, the recycling rate for textiles declined slightly after a strong previous year. This was primarily due to changes in the laundry mix and operational conditions.

KEY PERFORMANCE INDICATORS

Textile purchases: 2,499 metric tons (+ 13 %)	Packaging materials: 220 metric tons (– 10 %)
of which biological materials: 66 %	Paper packaging: + 8 % Plastic packaging: – 30 %

Packaging density (g/kg)	
Status: 1,43	2030 Target: 1,20 (- 16 %)
Reuse and recycling rate (%)	
Status: 69,16	2030 Target: 80 (+ 16 %)
Top products with a quality seal > OEKO-TEX Standard 100 (%)	
Status: 25	2030 Target: 100 (+ 300 %)

KEY MEASURES

- Strengthening collaboration with textile suppliers e.g., in the area of circular design
- Further improvement in the durability of textiles and the use of certified materials
- Expansion of recycling partnerships

The SALESIANER Group was awarded the Best Recruiters Bronze Seal for the first time — making it the first laundry company in Austria to receive this honor. The award recognizes the company's ongoing efforts to improve its recruiting and onboarding processes.

6 Workers in the Value Chain

STATUS

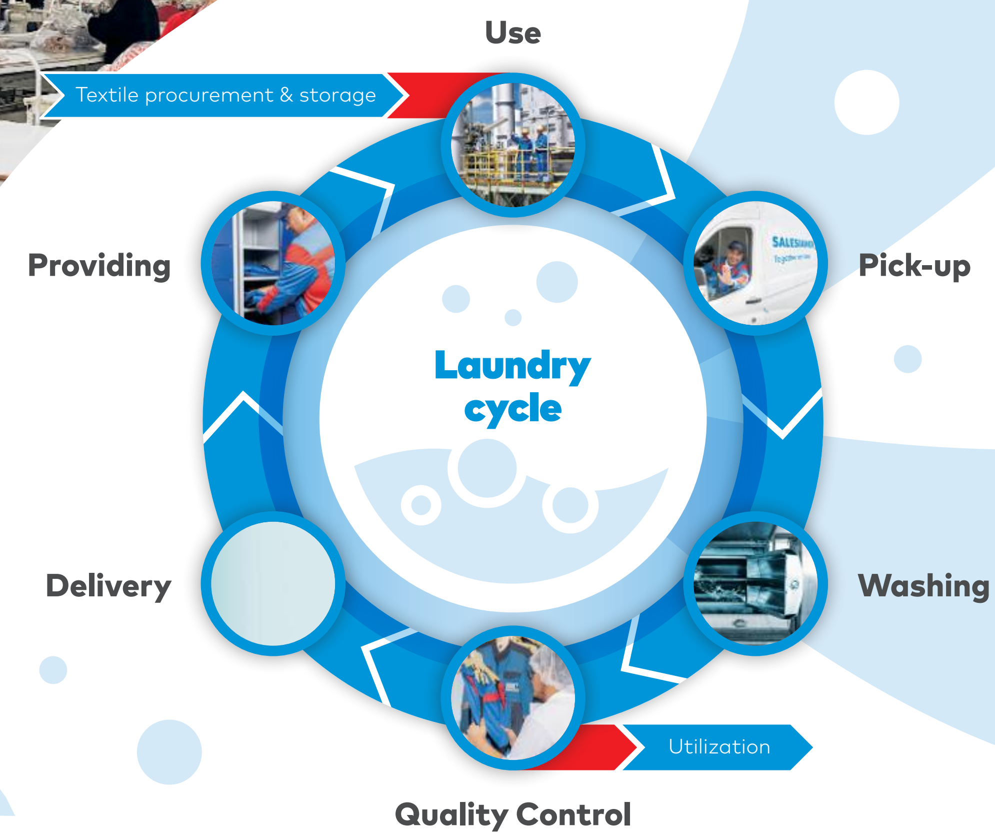
The workforce in the value chain is a key issue, particularly in the textile supply chain. Risks exist primarily with regard to working conditions, human rights, and social standards among suppliers. The focus is therefore on transparency, assessment, and the continuous improvement of supplier relationships. Overall, there has been a significant improvement in the systematic management and integration of sustainability criteria.

KEY PERFORMANCE INDICATORS

Textile purchases: > € 50 million	Commitment to the code of conduct: 100 %	Top 10 key suppliers with on-site audits	
		Status: 20 %	2030 Target: 100 % (+ 400 %)
Key suppliers for textiles: 24	Key suppliers with ESG ratings: 100 %		

KEY MEASURES

A systematic approach based on commitment, transparency, and continuous improvement



Supply Chain

1 Establishing values and objectives

2 Training Purchasing

3 Commitment to the Code of Conduct

4 Requiring an ESG assessment (e.g., Ecovadis)

5 Conducting regular supplier dialogues, including training sessions

6 Ongoing monitoring

7 Announced and unannounced on-site audits

8 Implementing corrective actions

Top **PERFORMANCE** is what we stand for.

APPRECIATION is what connects us.

DIVERSITY is what makes us strong.

SALESIANER

06/26

Printed on 100% recycled paper.

Click here for the full version

WE ARE SALESIANER

SILVER | Top 15% ecovadis Sustainability Rating FEB 2026

WE SUPPORT UN GLOBAL COMPACT

UW 1194

klimaaktiv

Synesgy The sustainability network ESG Index: A

SALESIANER MIETTEX GmbH
Vienna (Headquarter)
Rautenweg 53, 1220 Vienna
0800 20 24 30
office@salesianer.com

Dr. Mathias Nell, MBA
Head of Sustainability
m.nell@salesianer.com